HR+ Online Contest – Terms and Conditions

1. Eligibility

- The contest is open to individuals residing in Italy, Portugal, Spain, Hungary, Belgium or France.
- Participants must be 18 years or older and either HR-related professionals or students in the field of human resources.
- Employees, partners, and affiliates of the HR+ Project consortium are not eligible to participate.

2. Participation Rules

- Entry is free of charge.
- Each participant may submit one entry according to the contest guidelines.
- Entries must be original work created by the participant. Plagiarism or use of AI-generated content without proper attribution will result in disqualification.
- Submissions must be received by 16th February 2026. Late entries will not be accepted.

3. Judging and Selection

- Entries will be evaluated by a panel appointed by the HR+ Project consortium based on the following criteria: clear alignment with the chosen subcategory, innovation/originality, impact evidence, scalability/transferability, inclusiveness/equity.
- The decision of the jury is final and cannot be appealed.
- Winners will be announced on 16th March 2026 through official HR+ communication channels.

4. Prizes

- Winners will receive a trip to Brussels to present their best practice, a certificate and visibility on project website.
- Prizes are non-transferable and cannot be exchanged for cash.

5. Intellectual Property

- By submitting an entry, participants grant the HR+ Project consortium the right to use, publish, and promote the content for non-commercial, educational, and dissemination purposes, with full credit given to the author.
- Participants retain ownership of their work.

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6. Data Protection

- Personal data will be collected and processed solely for the purposes of administering the contest in compliance with the GDPR.
- Participants have the right to access, rectify, and request the deletion of their data at any time by contacting info@hrplusacademy.eu

7. Liability

- The organisers are not responsible for entries lost, delayed, misdirected, or submitted through technical failures.
- The organisers reserve the right to cancel or amend the contest in case of unforeseen circumstances.

8. Acceptance of Terms

- By entering the contest, participants agree to these Terms and Conditions.

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